

# 6th ANNUAL SOUTHEASTERN Employment Law Series 2017

Comprehensive series for Business Owners, Management, Supervisors and HR Professionals  
covering the latest issues and trends that impact Business.

9AM-12PM PROGRAM • THE CUNNINGHAM CENTER

Presented by Strategic HR Partners employer's association in partnership with:



The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval."



Strategic HR Partners is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP

## SPONSORS



Employers Membership Association



## SCHEDULE

### April 21:

#### Immigration Update (Cynthia Yarbrough)

A general overview of the filing procedures, filing deadlines and immigration issues facing employers in 2017. Whether you are a first-time filer or a seasoned vet, this session will discuss the foundation and current state of employment-based immigration law in the United States in 2017.

#### Workplace Violence Prevention (Ed Foulke)

In the wake of recent tragedies, employers have a heightened interest in strategies to minimize workplace violence and related legal risks. Does your company have a strategic plan to minimize violence and risks? Are your employees equipped to identify potential threats? What happens after the crisis?

This presentation will cover:

- What is Workplace Violence?
- Most Common Types of Workplace Violence and Cost
- Active Shooter Profile and Response
- How are Employers Liable for Workplace Violence?
- How to Prevent Workplace Violence
- Responding to Threats and Violence
- Actions After a Crisis
- Most Common Errors Made by Companies

### June 16:

#### What the New Administration Means for Employment Law (Joe Shelton)

Since the election, there has been much talk about the new administration's initiatives. With inauguration day from speculation to reality. Join us for analysis on the what we learned from the first 100 days and the impact this will have on your business.

#### Avoiding Wage and Hour Violations, Penalties and Lawsuits (Matt Simpson)

Are you paying your employees lawfully? Are all of your workers properly classified? Are your time records really accurate? This presentation will provide an overview of what employers and human resources professionals need to know about wage-hour compliance. This will include the possible Fair Labor Standards Act exemption changes and how they might affect employers, the steep rise in government investigations and lawsuits in recent years, and how thoughtful compliance can mitigate risk.

### September 15:

#### From Termination to Trial: Myra Creighton v. GEAR Enterprises LLC (Joe Shelton)

Follow the story of GEAR Enterprises LLC as they terminate an employee and then deal with the aftermath of the termination. They claim the employee was terminated for poor performance, but the former employee believes otherwise. Attendees will witness a mock trial via a series of video vignettes to determine what really happened and how GEAR Enterprises LLC may have avoided the lawsuit. Are your managers and supervisors a potential liability in an employment litigation case? If you have doubts, you should attend this mock trial presentation.



## CREDIT

This program has been pre-approved by HR Certification Institute and SHRM. We are offering 2.75 recertification credits for each individual session with a combined total of 8.25 credit hours for attending all of the 2017 sessions.

## DEADLINE

Registrations will be accepted up to the maximum available seating. Cancellations must be received no later than 5 p.m. the Friday before the event, after which the fee is non-refundable.

## RSVP

Strategic HR Partners  
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706-561-2465  
706-562-1821 (fax)  
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## REGISTER

Name(s) and Title(s) of Attendee(s): \_\_\_\_\_  
Company Name: \_\_\_\_\_ Primary Contact: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_  
Email: \_\_\_\_\_ Fax: \_\_\_\_\_  
How did you learn of this event? \_\_\_\_\_

### PRICING INCLUDES ALL THREE SESSIONS

- ☐ \$317 per person Non-Member or \$257 per person Member of Strategic HR Partners and/or SHRM sponsoring chapters  
☐ \*\*\$287 per person Non-Member or \$227 per person Member of Strategic HR Partners and/or SHRM sponsoring chapters  
**\*\*This pricing is for multiple attendees per company.**

Total Registration Cost: \$\_\_\_\_\_ Method of Payment: ☐ Check ☐ Credit Card  
Credit Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_  
Cardholder's name as it appears on card: \_\_\_\_\_  
Cardholder's Billing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

## ABOUT

**Strategic HR Partners Inc.** ([www.strategichrpartners.com](http://www.strategichrpartners.com)) is a regional employer's membership association that provides a complete range of human resource products and services to member companies. The staff are experienced HR professionals who can supplement or create every facet of human resources from strategic planning through handbooks.